



**Job Title: Program Leader - Summer Camp 2026**

**Reports to: Ministry Supervisor**

**Summary of Role:** Creatively implement and structure ministry to achieve the mandate of UPT through the six week Summer Camp Program.

**Key Responsibilities**

1. Ministry & Program Leadership

- Plan, develop, and execute engaging, age-appropriate daily camp programming for children either aged 4-9 or 10-14 (YMAD).
- Build meaningful relationships with children, youth, and families in the community.
- Adapt programming as needed to ensure a safe, inclusive, and impactful environment.

2. Leadership & Staff Development

- Lead, train, and mentor a team of youth staff, volunteers, and short-term missionaries.
- Ability to integrate the Christian faith into daily programming through Word UP!, team devotions, prayer, and discussions.
- Communicate clear expectations, provide ongoing feedback, and foster team growth.
- Model strong leadership, professionalism, and Christ-centered character.
- Assist in the facilitation of team meetings before and after the program.

3. Operations & Administration

- Oversee daily camp operations, ensuring smooth execution of all activities.
- Maintain participant records, attendance, and all required documentation.
- Track and report program statistics, expenses, and outcomes.
- Assist in promotion and communication with families.

4. Safety & Community Engagement

- Ensure all activities comply with safety policies and public health standards.
- Respond to incidents and maintain proper documentation.
- Build positive relationships with parents and caregivers, addressing needs and concerns.

**Additional Requirement**

- Assist in planning and co-lead a mandatory overnight retreat for StreetLeaders (June 29 – July 1).

*We welcome applications from individuals who graduated high school at least one year ago, as well as current college and university students. Candidates with relevant experience in this field are also encouraged to apply. The position pays \$18.60/hour for 35 hours, from June 15th - August 14, 2026.*

**Send your resume and cover letter to [hr@urbanpromise.com](mailto:hr@urbanpromise.com)**