



REACH  
A CHILD.  
RAISE  
A LEADER.  
RESTORE  
COMMUNITY.

## Ministry Supervisor, Camp Victory, \$42,000 a year + benefits

As a support-based ministry position, the primary responsibility during the first three months is developing a team of financial and prayer partners to sustain your ministry role, with full salary provided by the organization throughout this period. Applicants are required to submit a cover letter and resume, in addition to a letter from their church leadership affirming their call to urban ministry, and provide three additional professional references.

During the first three months of employment, the candidate will focus on:

- Sharing your calling and the mission of UrbanPromise Toronto with churches and individuals
- Meeting one-on-one with potential supporters
- Inviting ongoing monthly prayer and financial partnerships
- Regularly communicating with supporters to share updates and ministry progress
- Building long-term, Christ-centered relationships

Training, mentoring, and practical tools to equip the new staff person for effective support development will be provided. Direct ministry responsibilities at site will expand as a sustainable level of monthly support is established.

### Key Ministry Responsibilities

#### 1. Ministry Leadership

- Build meaningful relationships with children, youth, and families in the Toronto Community Housing neighborhood of Mount Olive
- Engage local schools and community centres through outreach and service
- Lead planning and delivery of core programs, including:
  - Daily after-school program (school year)
  - 6-week summer day camp
  - March Break program
  - Occasional weekend excursions and retreats
- Ensure all programs follow UPT policies, safety standards, and public health requirements
- Use your gifts and passions to serve the community and advance the ministry's mission

#### 2. Leadership & Discipleship

- Model strong personal leadership and spiritual maturity
- Recruit, train, and lead Program Leaders, StreetLeaders, volunteers, and short-term missionaries
- Clarify roles, set objectives, and lead regular team meetings
- Build partnerships with local churches and community organizations
- Support organizational fundraising initiatives

#### 3. Administration

- Maintain participant and staff records
- Oversee systems to ensure smooth ministry operations
- Track and report program statistics, expenses, and required documentation to the Ministry Director.

**Interested candidates may send their cover letter and resume to [hr@urbanpromise.com](mailto:hr@urbanpromise.com)**

Camp Victory is located at 2534 Kipling Ave, Etobicoke.

Occasional meetings are held at the main office, #502-685 Sheppard Ave E., North York.

This position is currently open.